



HSE Policy Statement

The long-term business success of BEST Group (Best Oilfield Services-Best Overseas-Best Technology) depends on our ability to continually improve the quality of our services and products while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection and quality enhancement. This commitment is in the best interests of our customers, our employees and contractors, and the communities in which we live and work.

BEST Group requires the active commitment to HSE from all employees and contractors. Line management has a leadership role in the communication and implementation of, and ensuring compliance with, HSE policies and standards. I am committed to:

1. Meet specified customer HSE requirements and ensure continuous customer satisfaction, comply with applicable laws and regulations;
2. Protect, and strive for improvement of, the health, and safety of our employees at all times;
3. Eliminate HSE accidents;
4. Continually improve our HSE performance through the establishment of HSE objectives, measurement of HSE results, assessment and continually improve HSE processes.
5. Minimize our impact on the environment through pollution prevention, reduction of emissions, and the reduction and recycling of waste;
6. Communicate with our employees and ensure an understanding of our HSE policies, HSE standards, HSE programs and HSE performance.
7. Reward outstanding HSE performance;

This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

Souheil Essaidi
CEO

A handwritten signature in blue ink, appearing to read "Souheil", is written over the printed name and title.