



HSE Policy Statement

The long-term business success of BEST Group (Best Oilfield Services-Best Overseas-Best Technology) depends on our ability to continually improve the quality of our services and products while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection and quality enhancement. This commitment is in the best interests of our customers, our employees and contractors, and the communities in which we live and work.

BEST Group requires the active commitment to HSE from all employees and contractors. Line management has a leadership role in the communication and implementation of, and ensuring compliance with, HSE policies and standards. I am committed to:

1. Comply with current applicable HSE legislation and with other requirements to which BEST Group subscribes including customer HSE requirements;
2. Protect and strive for improvement of the health and safety of all BEST Group and contractors employees;
3. Eliminate HSE accidents at the offices, in roads as well as in the fields;
4. Continually improve our HSE management and performance through the establishment of HSE objectives, measurement of HSE results, assessment and continually improve HSE processes.
5. Minimize our impact on the environment through pollution prevention, reduction of emissions, and the reduction and recycling of waste;
6. Communicate with BEST Group employees and contractors and ensure an understanding of our HSE policies, HSE standards, HSE programs and HSE performance.
7. Reward outstanding HSE performance;

This is critical to our business success because it allows us to systematically minimize all losses and adds value for all our stakeholders.

Souheil Essaidi
CEO

A handwritten signature in blue ink, appearing to read "S. Essaidi", is positioned below the printed name and title.